

Canadian Insider Risk Management Centre of Excellence

Practical Certificate in Insider Risk Management Investigations ONLINE

***Completion of this certificate in conjunction with the Practical Certificate in Insider Risk Management – Foundations for Screening and Risk Factors will result in the issuance of a Professional Certificate in Insider Risk Management**

Workshop Overview

The Canadian Insider Risk Management Centre of Excellence (C-InRM CoE), in cooperation with the Office of Professional Training and Development at Carleton University's Norman Paterson School of International Affairs (NPSIA PT&D), has developed a virtual, two-day workshop to provide participants with a focus on insider risk management considerations with respect to the conduct of administrative investigations involving employees. Concern about insider threat and continuous assurance has increased exponentially for government, public and private organizations which has put the onus on employers to focus upon human factors when establishing controls to protect their critical assets. Organizations rely upon initial investigational discovery and analysis to determine if further action is required to mitigate potential insider threats, or conduct investigations in response to an attack by an insider threat. Administrative investigations are essential for protecting an organization's assets, including sensitive information, financial resources, and intellectual property. By identifying and addressing insider threats, organizations can safeguard their most valuable resources. In the event of a security incident, administrative investigations are critical for understanding the scope and impact of the incident. This information is necessary for effective incident response and recovery efforts. Insights gained from administrative investigations can inform improvements in security policies, procedures, and technologies. This continuous improvement cycle helps in creating a more robust security posture. Workshop participants will learn to understand several key areas of consideration involved in the conduct of administrative investigations of insider threats in either public or private industry. A detailed process framework is utilized to assist with repeatable processes and outcomes regardless of the circumstances of insider threats' underlying motives and allow for the gathering of information to arrive at an objective and defensible employment decision.

Learning objectives of the workshop:

- understanding of the present threat environment and different insider threat types,
- investigations preparation and understanding of behavioural indicators,
- detailed components of the investigative process, including identifying the investigative issue and establishing the scope of the investigation, gathering data, analysis, response as part of overall risk management, and reporting,
- considerations on when to report to the police of jurisdiction, as well as when to take legal actions,
- proactive measures.

*This course also provides 12 ASIS Continuing Professional Education (CPE) Credits - Aligns with ASIS Certified Protection Professional (CPP), Associate Protection Professional (APP), and Professional Certificate Investigator (PCI) certification programs

Fee: \$700.00 + HST

If interested, please contact CanadianInsiderRiskManagementCOE@carleton.ca and provide your: 1) Full Name, and 2) E-mail



Our featured Instructor: Denis Desnoyers



Mr. Desnoyers is a retired Superintendent with over 35 years of experience in the Royal Canadian Mounted Police (RCMP). In Denis' career with the RCMP he held several notable positions, including Officer in Charge of Sensitive and International Investigations; Contingent Commander, Haiti; Senior Investigator Elections Canada; Officer in Charge Ottawa Detachment; Officer in Charge Integrated Market Enforcement Operations; Senior Police Advisor Afghanistan; Divisional Intelligence Officer; and Detective Inspector Commercial Crime.

His academic background includes Carleton University (Criminology), University of Waterloo (Accounting and Related Services), and Algonquin College of Applied Arts and Technology (Criminal Justice/Police Science).